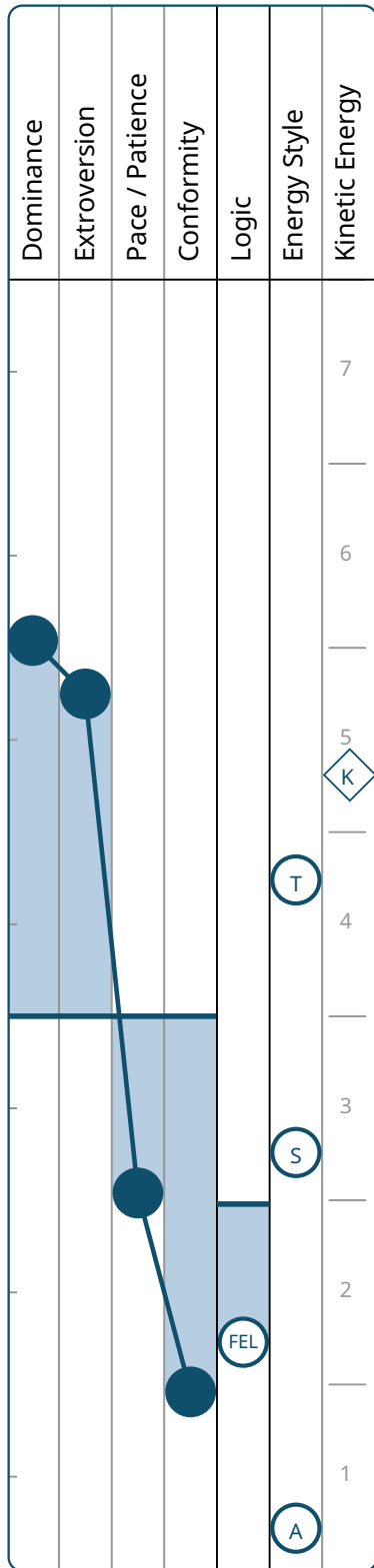


Basic / Natural Self

Introduction



Jordan, congratulations on taking an important step in your journey of personal strengths. We are excited for the impact this will have in your life. Being relevant and meaningful, the knowledge contained in your My Strengths report serves to be a powerful tool for your life. Our goal is that you experience greater levels of success and fulfillment as you learn to operate out of your natural strengths.

Section 1: Basic/Natural Self

The way you function most **naturally** and **efficiently**.

Based on recent research, case studies and a field norming of over 5 million, the following information compares your responses to others with similar responses in a statistically-based study of a cross section of working adults.

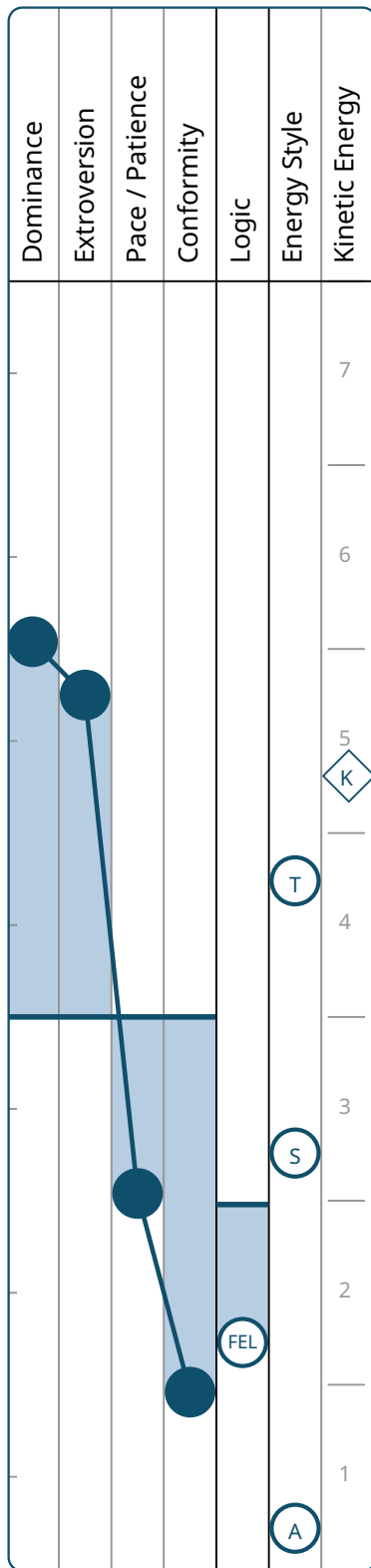
You have indicated by your responses to the ProScan Survey that:

You are individualistic, convincingly personable and a direct communicator. Typically aggressive, very competitive and independent. Quick at making decisions and taking risks.

As a non-conformist, you are interested in finding better ways to do things away from tradition or rules.

Charming if things are going well, can be intently forceful if not. Like to have people involved in activities.

Basic / Natural Self



Further insight into your **Dominance** trait, the strongest behavioral trait you have developed, is described as:

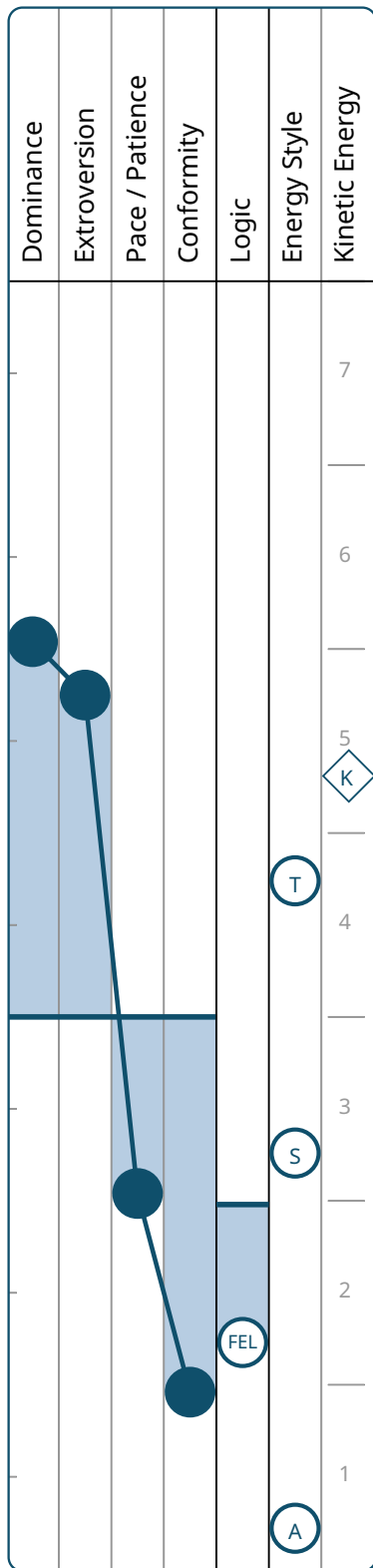
Authoritative
 Bold
 Venturesome
 A Problem solver
 Decisive
 Conceptually analytic
 A risk-taker, a challenge seeker
 A hard driver, direct, competitive, aggressive
 A big-picture person
 Take or assume authority readily
 A delegator of responsibility rather than authority
 Most productive without close supervision
 Prefer bottom line results and few guidelines
 Pursue the biggest and best possible
 A straight from the shoulder communicator
 Often come across more strongly than realize
 Possessing a keen, curious and inquiring mind
 Because you have this particular intensity of trait characteristics, you may at times exhibit a daring fearlessness with a do or die determination. You may feel a need for total control possibly to the point of authoritarian behavior.

The **Extroversion** trait and its relationship to the above would represent you as being friendly, empathetic, interactive and interested in people and getting them involved.

The **Pace** trait indicates you are a fast paced, action oriented and impatient person. Described as a doer and driver, you like and perhaps seek change.

The **Conformity** trait indicates you are a non-traditional, candid, informal and general (big picture) person. Known for being independent and a free thinker, you prefer to delegate matters of a technical and detailed nature to others unless a strong sense of motivation exists.

Basic / Natural Self



Interests

Interests are one of the most basic ways of understanding what you naturally like. Knowing your likes and dislikes brings clarity and confidence to your engagement in all areas of life, both relationally and organizationally.

Below are likes and dislikes that typically correspond to your natural strengths:

Likes

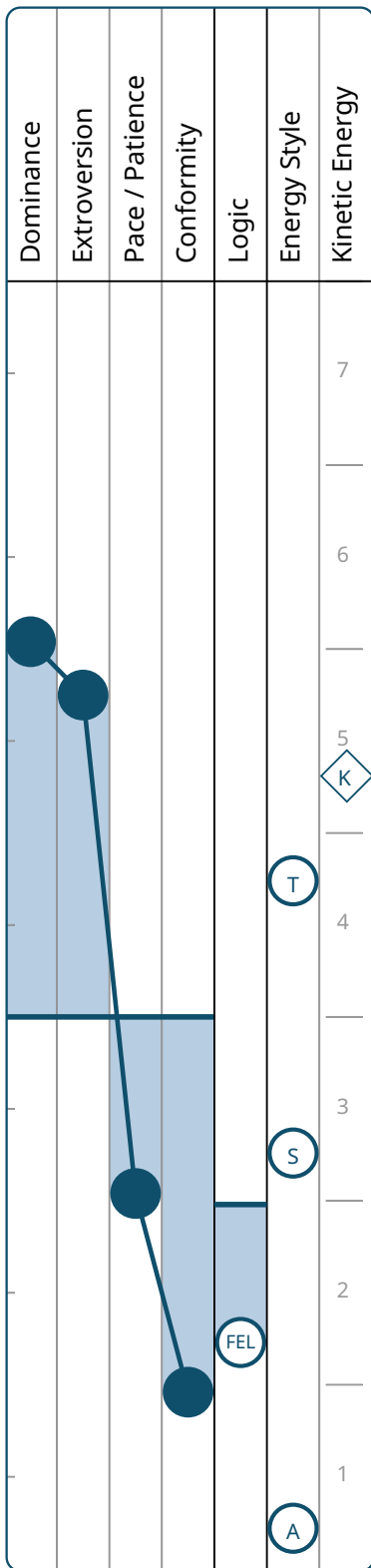
- Bottom line results
- Taking risks
- Challenges
- Control
- Retained authority
- Delegating responsibility, but not authority

Dislikes

- Vagueness
- Indecisiveness
- Non-confidence
- Laziness
- Mediocrity
- Small talk

Basic / Natural Self

Logic



Logic determines the mental processes by which decisions are made. There are three Logic styles: **Fact**, **Feeling** or a **Balance** of both.

You naturally base your decisions on:

Feeling

An initial, automatic conclusion based on an inner sense.

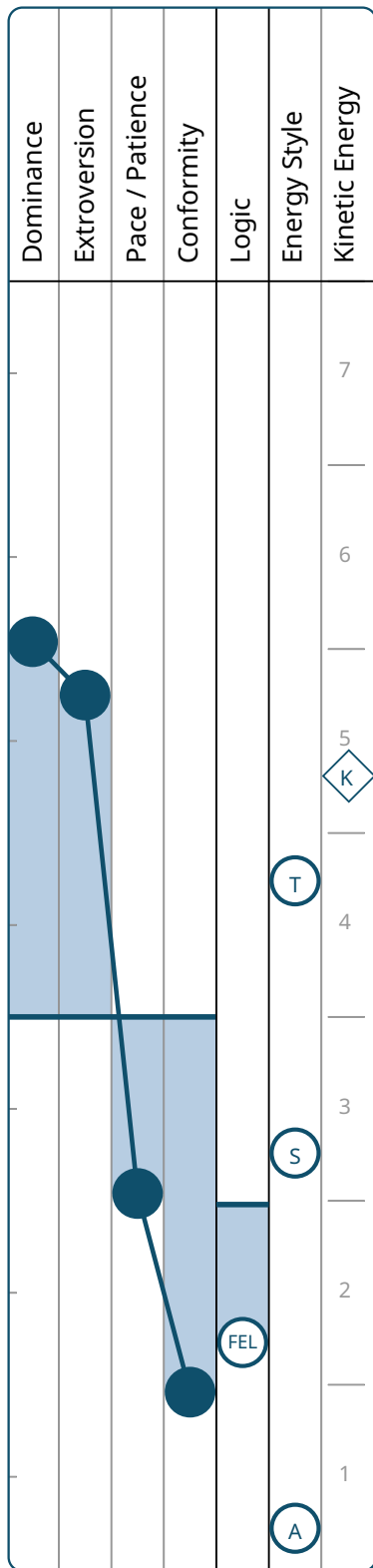
You are able to make accurate decisions based on your innate intuition and trust in a sense of recognized patterns to follow.

When in situations involving decisions about new projects and people issues where few hard facts are available, you have a sense of what decision to make.

Feeling style makes valid decisions based on the continual mental recording of information through observations, experiences, reading and listening.

Basic / Natural Self

Energy Styles



Energy Style determines how tasks are approached or how goals are accomplished. There are three Energy Style: **Thrust**, **Allegiance**, and **Stenacity**.

Your natural or primary style for accomplishing goals is through:

Thrust

A rocket launch style. A highly inner directed, self starting and intense energy.

As you consider the style(s) that fits you best it is **important** for you to know that it can be sustained **only** as long as you have the **energy level** to support it.

Kinetic Energy Level

Relates to mental, emotional and physical energy. Think in terms of **capacity**, **battery** or **horsepower**. Concentrated use of one type can tire you out and wear you down. Rest, breaks, sleep, vacations or a change of activity can restore energy in varying degrees.

Your natural energy level is in the:

Zone 5

With this means of accomplishing a task, you should be very successful. Your only concern here might be whether there is enough time in the day and can the important areas of your life (job, mate, peers, etc.) really utilize the energies you have to offer.

Going the Journey

Once again, congratulations on taking this powerful step! With a clear understanding of your natural strengths, you are now equipped to live more effectively from your true self and experience greater fulfillment and success.

Resources

Throughout 2018, we will be releasing helpful “Learn & Grow” resources to help you apply your knowledge and learn how to better live from your strengths. From videos to online interactive learning, these resources will be available for you through the link below.

Share and Engage

Share your strongest behavioral trait (strengths) with friends and associates. Plus, invite your friends and associates to take the ProScan survey and identify their strongest behavioral trait. Please see the link below.

Affiliate Program

Passionate about FYNS? Become an Affiliate and lead others on the journey! Find out more about becoming a certified FYNS Affiliate at the link below.

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